

Child Safety Behaviour Statement

Youth Friendly version

Behaviour that CFA expects from adults

SAFETY



- ❖ Supervise the activities that you are involved in to keep you safe
- ❖ Provide a smoke-free environment and keep you safe by not giving you cigarettes, illegal drugs, or alcohol
- ❖ Always get help for you if you tell them that you feel unsafe or have a safety concern
- ❖ Never hurt you physically e.g., hit, punch, grab or cause you to be injured
- ❖ Never be under the influence of alcohol or drugs when they are responsible for your safety
- ❖ Don't try to be alone with you in real life or online – adults know they must follow the “Never Alone” rule
- ❖ Only connect with you online or via phone if it relates to a CFA activity and with your parent or carer's permission

INTEGRITY



- ❖ Act within the boundaries of their role – this means they should be friendly but not create a special relationship, arrange to meet you privately, play favourites, give you money or gifts, encourage you to break the rules or ask you to keep secrets
- ❖ Never talk to you about sex or encourage you to do anything sexual e.g., show you inappropriate images, sexting, tell jokes of a sexual nature
- ❖ Get permission from your parent or carer before they drive you anywhere (e.g. take you home after training)
- ❖ Only take photos or video of you at CFA activities and with your parent or carer's permission

RESPECT



- ❖ Speak to you in a kind and respectful way
- ❖ Encourage and support your participation, help you feel welcome and valued
- ❖ Never call you names; swear at you; bully, threaten or scare you; embarrass or humiliate you
- ❖ Provide opportunities to “have a say”, listen to you when making decisions that affect you
- ❖ Respect your privacy by keeping your personal information safe and not sharing it
- ❖ Respect your physical boundaries and not touch you in any way that makes you feel uncomfortable including touching any private parts of your body
- ❖ Don't treat you differently or harshly because of your age, culture, gender, sexuality, or disability

If someone behaves in a way that worries you or makes you feel unsafe:

- ❖ please speak to a trusted adult – your parent, a family member, or someone in your Brigade
- ❖ contact CFA Child Safety team childsafetyofficer@cfa.vic.gov.au