

## **People Strategy Committee**

The People Strategy Committee is established to assist the Board to fulfill its responsibilities to have people in place who are:

- appropriate in number and of the right skills mix;
- adequately trained;
- efficiently organised and integrated; and
- operating in a culture of safety, equity and equal opportunity.

The role of the Committee includes:

- Occupational Health & Safety issues;
- Equity and Equal Opportunity (EEO) issues;
- Codes of Ethics and Conduct;
- management succession;
- compliance;
- disciplinary issues;
- CEO performance assessment;
- volunteer issues;
- industrial relations; and
- general human resource issues.

The Committee is required to meet not less than four times each year and the Director Human Resources attends Committee meetings by standing invitation.